



Welder

Role purpose

Provide trade certificate level welding and other metal fabrication, construction, and repair services to support efficient program implementation in the Infrastructure and Assets Network.

Role overview

EA & Classification	Hobart City Council Enterprise Agreement 2021 Municipal Trade Level 1 - 2
Position Number	9135
Number of direct reports	0
Responsible for total staff	0
Delegations & Authority	Nil
Budget level	Nil
Network, Group, & Team	Infrastructure and Assets Network, City Infrastructure Group, Fleet and Fabrication Team
Immediate Manager	Coordinator Fabrication Services (4753)



Role accountabilities Key result areas

- Undertake welding with oxyacetylene, AC, DC TIG, MIG and Arc welder equipment with both ferrous and non-ferrous metals.
- Undertake work both in the Fabrication Workshop and in other locations, such as on construction worksites and road reserve.
- Ensure that all work meets accepted industry standards for accuracy, quality and output.
- Cooperate and actively assist other members and support staff of from other units.
- Work in accordance with work instructions and procedures.
- Monitor health and safety performance within area of responsibility and initiate actions to improve Work Health and Safety.
- Assist in the training and mentoring of apprentices and trainees and plan and organise any assigned activities.

Behaviour Standards

- Actively demonstrate the expected behaviours described in the City of Hobart Capability Framework in accordance with the position classification.

Work Health and Safety

- To take reasonable care that your acts or omissions do not adversely affect the health and safety of yourself or others in the workplace, to comply with any reasonable instructions given to you by the Council and to comply with the requirements of any and all WHS applicable policies and procedures.
- Ensure compliance with Work Health and Safety and Child and Youth Safety requirements at all times and follow prescribed reporting processes within the required timeframes.

NOTE: Whilst the key functions and responsibilities for the role are set out above, the Council may direct an employee to carry out such duties or tasks as are within the limits of the employee's skill, competence, and training.

Selection criteria

Essential

1. Trade Qualification in Welding.
2. Current Driver Licence.
3. White Card - Prepare to Work Safely in the Construction Industry (CPCWHS1001).
4. TIG, MIG and Arc welding skills coupled with an ability to interpret drawings and specifications.
5. Experience in steel, aluminium, stainless steel works and CNC plasma cutting.
6. Demonstrated ability to exhibit considerable independence of judgement in technical and mechanical aspects of the work.
7. Experience in working with a level of autonomy and self-management and to work effectively within a team environment and assist in planning the day-to-day operations of a metal fabrication workshop.
8. Well-developed verbal and written communication skills.
9. Ability to self-reflect and demonstrate organisational value and behavioural standards.

Desirable

- Medium Rigid Truck Licence.
- Forklift Licence.
- Crane Licence <10t.
- Basic Traffic Management.
- CNC plasma cutting.
- Fitting and machining

Pre-employment checks

1. National Police check
2. Pre-employment Medical Assessment – High Risk.

Notes

- Regular checks of the validity and status of essential licences and registrations are undertaken during the term of employment.
- The employee is responsible for notifying any new criminal convictions during the course of their employment.
- The *Registration to Work with Vulnerable People Act 2013* requires persons undertaking work in a regulated activity to be registered. A regulated activity is a child related service or activity defined in the *Registration to Work with Vulnerable People Regulations 2014*.

Our Values



People

We care about people – our community, customers and colleagues.



Focus & Direction

We have clear goals and plans to achieve sustainable social, environmental and economic outcomes for the Hobart community.



Accountability

We work to high ethical and professional standards are accountable for delivering outcomes for our community.



Teamwork

We collaborate both within the organisation and with external stakeholders drawing on skills and expertise for the benefit of our community



Creativity & Innovation

We embrace new approaches and continuously improve to achieve better outcomes for our community.