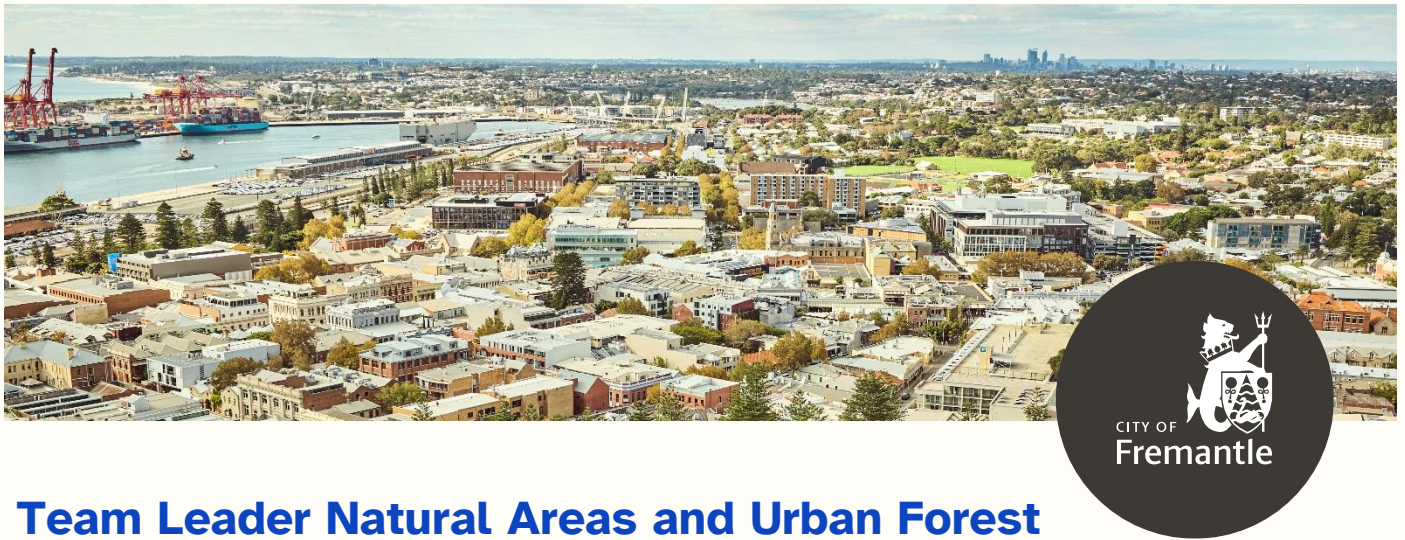




Team Leader Natural Areas and Urban Forest

Full time, Fixed Term 5 yrs

Salary \$110,000 - \$135,000 per annum + 12% super

Benefits

- **Health and Wellbeing program**
 - **Access to Fitness Passport**
 - **Free Parking and End of Trip Facilities**
 - **Access to 19 day month**
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Organisational Overview

The City of Fremantle is a vibrant and forward-thinking organisation where we believe in empowering our people to think outside the square and explore ideas that make a real difference in our community.

We care about the wellbeing of every team member, and are proud of our respectful, collaborative and fun work environment. Fremantle is a place your authentic self will always be welcome.

The City of Fremantle provides an eclectic mix of services, facilities and events to local residents, businesses and visitors. We are committed to employing caring, competent, adaptable and responsive, professional individuals who are excited about making Fremantle a welcoming city for all. The City is committed to serving our community and making a positive impact on our environment. We aim to do this through our culture, whereby we take ownership, bring creativity and innovative thinking, collaborate to create better outcomes, and celebrate our collective success. We are committed to reducing paper and going digital to reduce our environmental impact and improve access and efficiency.

In Fremantle, every tree-lined street and green space tells a story, and our Natural Areas and Urban Forest crew help write it.

The City of Fremantle is currently seeking to appoint a Team Leader Natural Areas and Urban Forest. You'll be responsible for leading a team to deliver the City's operational programs and projects along our coast and river foreshores, bushland and urban forest. You'll work in a collaborative team environment alongside passionate professionals.

Key Responsibilities

- Lead and coordinate the Natural Areas and Urban Forest team to deliver the City's goals and service area objectives.
- The role coordinates the delivery of operational programs, management plan implementation, capital and operating projects, to ensure high-quality outcomes across urban forest, natural areas, coast and river.
- Manage financial resources to ensure programs and projects are delivered within budget and aligned to organisational priorities.
- Secure and administer external funding through high-quality grant submissions and compliant acquittals.
- Deliver compliant procurement processes and manage contractor performance to ensure quality, value-for-money outcomes and adherence to contractual requirements.
- Deliver customer focused service by engaging with community, responding to enquiries and using service data to inform and improve outcomes.

To be considered for this position, you will need

- A tertiary qualification in environmental management, conservation or related field.
- Current WA "C" Class Driver's License
- Extensive demonstrated experience and application of technical knowledge and relevant legislation, policies and regulations in managing urban bushland, coastal, riverine and/or similar environmentally sensitive areas, where there are multiple and varied stakeholders.
- Excellent team coordination and leadership skills with demonstrated experience in the supervision and management of staff, establishing goals, instilling a commitment to customer service and delivery of service to high professional standards and probity commensurate with delegated authority.
- Extensive demonstrated experience in program and project planning, delivery and evaluation, including budget preparation, management and monitoring, and demonstrated ability to manage resources, meet changing circumstances and improve services.

The City of Fremantle promotes a workplace that actively seeks to include, welcome and value unique contributions of all people. The City encourages people of all ages, genders, and abilities, Aboriginal Australians and people from culturally diverse backgrounds to apply for this job.

If you have any access needs that may require reasonable adjustments to allow you to fully participate in the application and interview process, please get in touch with the contact below. If you are an Aboriginal person or a person with a Disability who would like assistance with your application, please contact the Jobs and Skills Centre on 136464.

Application Instructions

Click Apply to be directed to our website and submit your application. Navigate to Job Attachments to view position description and Application Instructions.

Applicants should provide a current curriculum vitae and a two-page (maximum) cover letter in .pdf format. You do not need to address the selection criteria. Your CV and cover letter should demonstrate how your skills and experience make you a suitable candidate for the advertised position. The estimated closure date is 16th October 2026, but we reserve the right to close the ad prior to this date.

To discuss this opportunity in more detail please contact Ryan Abbott on 0457750385.

Applicants must have the right to work in Australia.

The City of Fremantle acknowledges the Whadjuk people as the Traditional Owners of the Walyalup/Fremantle area, and we recognise their cultural and heritage beliefs are still important today.